

THE BOARD OF COUNTY COMMISSIONERS HELD AN INFORMAL REGULAR SESSION ON WEDNESDAY, SEPTEMBER 9, 2015, WITH COMMISSIONERS EDWIN H. HUMPHREY, ROBERT L. PROUD, AND DAVID H. UIBLE IN ATTENDANCE.

ALSO IN ATTENDANCE WERE STEPHEN H. RABOLT, COUNTY ADMINISTRATOR, AND HOLLY CRUEY, CLERMONT COUNTY COMMISSIONERS' OFFICE. ADDITIONAL ATTENDEES AT THE INFORMAL REGULAR SESSION ARE LISTED ON THE ATTACHED ATTENDANCE SHEET.

LET THE RECORD SHOW THAT THE SEPTEMBER 9, 2015 INFORMAL REGULAR SESSION WAS VIDEOTAPED AND IS AVAILABLE FOR PUBLIC INSPECTION MONDAY THROUGH FRIDAY BETWEEN THE HOURS OF 8:00 A.M. TO 4:30 P.M. LOCAL TIME. IN ADDITION, THE INFORMAL REGULAR SESSION IS AVAILABLE FOR PUBLIC VIEWING THROUGH THE COUNTY GOVERNMENT WEBSITE AT <https://www.youtube.com/user/clermontcounty/playlists>

THE FOLLOWING ISSUES WERE PRESENTED FOR DISCUSSION:

1. Issue - Water Damage in Miami Township Brian McCormick, Citizen (12-0217-001)

Discussion – Mr. Brian McCormick, 28 year resident of Miami Township, provided a brief presentation demonstrating the damage to the four affected properties in his community. Mr. McCormick indicated that these photos were from the last two years; however, this has continued for six years. He stated that a proper pipe needs to be installed. He commended the people from the Water Resources Department who have been out to his residence at all times and in all climates to help him.

Commissioner Proud asked how many breaks he has had in 6 years.

Mr. McCormick stated that he had 8 in total just in his driveway and up to 11 including the neighbors.

Commissioner Uible asked if the water lines were patched.

Mr. McCormick responded that in some cases they were patched and in other situations they had to be replaced. He stated that the pipes are 40 years old, more or less, and that the pressure is too high for the 8 inch pipe.

Commissioner Humphrey indicated that many more people are affected and that the County is in the process of budgeting and engineering the appropriate fix.

Lyle Bloom, Director, Water Resources Department, indicated that the 5-year capital improvement plan budget was being modified to address this area sooner than initially planned, including the complete replacement of the water line.

Commissioner Humphrey asked Mr. Bloom if we would have to purchase right-of-way.

Mr. Bloom stated that they would try to avoid as much buying of right-of-way as possible to help expedite the process.

Commissioner Proud asked if the replacement pipe would be an 8-inch pipe.

Mr. Bloom indicated that it would be the same size but a different type.

Commissioner Uible asked Mr. Bloom if it is typical to have homeowners use their insurance policies for these types of repairs.

Mr. Bloom stated that if the damage is outside of the right-of-way historically the homeowners claim that on their insurance and we pay their deductible.

Conclusion/Follow-Up Action Needed – Commissioner Humphrey indicated that a capital

plan was in place to address this. Commissioner Proud asked Mr. Bloom to give the Commissioners progress reports as this issue moves forward.

2. Issue - Healthcare Plan Recommendations- – Steve Ashe, HORAN Associates, Account Manager and Robert Sander, Clermont County Human Resources Consultant (06-1103-011)

Discussion – Mr. Ashe provided the Commissioners with a medical claims update. Claims are coming in lower than anticipated at this time. He reviewed the 2016 renewal options including administration and stop loss renewals, health care reforms and 2016 total projected medical costs. Mr. Ashe indicated that due to our medical claims history, Clermont County continues to get competitive rates.

Mr. Ashe reviewed the recommended medical plan changes including adding the coverage for cochlear implants. The recommendation was made to keep speech therapy at the 20 visit limit which was consistent with other providers.

Commissioner Uible asked Mr. Ashe about the cost associated with adding hearing aids and increased speech therapy visits. He understood this increase would be insignificant, what does “insignificant” mean.

Mr. Ashe said the increase associated with speech therapy would be based on utilization and visit limits.

Mr. Uible asked what the additional cost would be to add hearing aids.

Mr. Ashe estimated the cost to be around \$60,000 and considered it a significant increase. Commissioner Proud asked if there was a possibility of combining the number of speech therapy and physical therapy visits.

Mr. Ashe stated that he has reached out to Humana to see if these could be bundled. Some carriers cannot combine them administratively.

Mr. Ashe reviewed the recommended employee and county contributions. Dental rates are projected to go down 2.5% so there would be a slight decrease under both current renewal rates and a 4- Tier Plan.

The EyeMed Vision Plan is under a rate guarantee until 01/01/2019, however there is a recommendation to move to a 4-Tier plan.

Mr. Rabolt, County Administrator, asked if there was a recommendation to keep the HSA contribution the same.

Mr. Ashe said that the recommendation is to keep the contributions the same.

Mr. Ashe presented the information regarding ancillary renewals including Basic Life and AD&D, Voluntary Life and Long Term Disability. The recommendation is to change from Voya to Symetra. Symetra provided the most competitive quotes and agreed to lock in the rates for 3 years. Robert Sander asked Mr. Ashe if this was for the same coverage. He indicated that they would be matching the current benefits of the plans.

HORAN, Human Resources and the Health Advisory Committee explored offering two new voluntary benefits; Critical Illness and Accident coverage offered through Trustmark.

Commissioner Proud asked how comprehensive the list was for specified critical illness.

Mr. Ashe stated that a list would be provided.

Commissioner Uible asked if biometric tests included genetic testing.

Mr. Ashe indicated it would not; it would only include a standard blood draw.

Mr. Ashe gave the Commissioners an update on the Primary Care Physician Program and recommended that the County continue with the same Primary Care Physician initiative and keep the same deadline.

Commissioner Humphrey asked if we had identified the costs associated with the worksite voluntary benefits.

Mr. Ashe stated that charts will be available based on age.

Conclusion/Follow-Up Action Needed – Approval needed by the end of September. Open enrollment is scheduled to begin November 1, 2015

Adjournment

Informal Regular Session was adjourned.

**BOARD OF COUNTY COMMISSIONERS
CLERMONT COUNTY, OHIO**

EDWIN H. HUMPHREY, PRESIDENT

ROBERT L. PROUD, VICE PRESIDENT

DAVID H. UIBLE, MEMBER

STEPHEN H. RABOLT, COUNTY ADMINISTRATOR

09/23/2015
DATE APPROVED