

**THE DULY ELECTED MEMBERS OF THE BOARD OF COUNTY COMMISSIONERS OF CLERMONT COUNTY, OHIO, MET IN REGULAR SESSION ON NOVEMBER 7, 2018, WITH THE FOLLOWING MEMBERS PRESENT: EDWIN H. HUMPHREY, PRESIDENT, AND DAVID L. PAINTER, VICE PRESIDENT. COMMISSIONER HUMPHREY STATED THAT COMMISSIONER DAVID H. UIBLE IS TO BE EXCUSED AS HE IS RUNNING LATE FOR THE MEETING THIS DATE. THE MEETING WAS CALLED TO ORDER SHORTLY AFTER 10:00 A.M. BY THE PRESIDENT OF THE BOARD WITH THE PLEDGE OF ALLEGIANCE TO OUR FLAG.**

**LET THE RECORD SHOW THAT THE NOVEMBER 7, 2018 REGULAR SESSION WAS VIDEO RECORDED AND IS AVAILABLE FOR PUBLIC INSPECTION MONDAY THROUGH FRIDAY BETWEEN THE HOURS OF 8:00 A.M. TO 4:30 P.M. LOCAL TIME. IN ADDITION, THE REGULAR SESSION IS AVAILABLE FOR PUBLIC VIEWING THROUGH THE COUNTY GOVERNMENT WEBSITE AT <https://www.youtube.com/user/clermontcounty/playlists>.**

**IN RE: MINUTES OF REGULAR SESSION...APPROVED**

Moved by Mr. Painter, seconded by Mr. Humphrey,

To approve and sign the minutes of the Regular Session of 10/31/18.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Painter, Yes; Mr. Humphrey, Aye; Mr. Uible, Absent.

**LET THE RECORD SHOW:** The Board was introduced to the new employees of Clermont County by their respective department heads.

**LET THE RECORD SHOW:** Steve Ashe, Horan Associates, Inc., addressed the Board of County Commissioners with regard to the 2019 Plan Year Stop Loss Recommendations. Mr. Ashe indicated that because the County is self-funded, the County needs to purchase an insurance product that covers the County from catastrophic claims. With the purchase of a Stop Loss Policy, claims received up to a certain threshold would be the responsibility of the County. Claims received above the threshold amount would be reimbursed to the County through the Stop Loss carrier. Mr. Ashe stated that in order to get the most competitive quotes for Stop Loss for the 2019 Plan Year, Horan issued a request for proposals (RFP) and several quotes were received. Documentation outlining the quotes received, as well as, the current and renewal rates for Sun Life, the County's current Stop Loss carrier, was provided and reviewed (attached). Mr. Ashe stated that Horan is recommending that the County move their Stop-Loss insurance carrier to Symetra, Option 1, for the 2019 Plan Year. Symetra, Option 1, is \$85,000.00 below the current Stop Loss costs and represents approximately \$240,000.00 less than the proposed renewal rate from Sun Life. Mr. Ashe further stated that Symetra, Option 1, allows a premium dividend which would allow the County to earn premiums back if the large claimants were unfavorable. Over the past three years with Sun Life, the County has received premiums back in the total amount of approximately \$320,000.00. Symetra, Option 1, will allow the County to earn up to 15% back on the premiums that they offer.

Commissioner Painter questioned what factors are considered when establishing the premium rates and what can the County do to try and reduce the rates. Mr. Ashe responded that they look at demographics, history of large claimants and the current risk profile of large claimants. He further stated that efforts to prevent large claims in the future include preventive visits, awareness, promoting healthy lifestyles and the County's Wellness Program.

Commissioner Painter questioned if premium dividends are realized, can the savings be factored into the County employees' costs (if the employees are proactive in driving the costs down). Mr. Ashe responded that the last two times a premium dividend was received from Sun Life, that is the process that was followed. The dividend amount was taken out of the total contribution amount for the County which is what employee contribution costs are based on. (DC# 18-1114-001)

**LET THE RECORD SHOW:** Ray Lembke, Chair, Clermont County Board of Elections, addressed the Board of County Commissioners with regard to the Annual Appropriations for Calendar Year 2019. Mr. Lembke stated that they would like to increase their 2019 appropriations to include increases to the salaries of the Board of Elections (BOE) Director, as well as, the BOE Deputy Director, in the amounts of \$10,394.00 and \$8,460.00, respectively. Mr. Lembke stated that they looked at the salaries for these positions in comparable size Counties in Ohio, and the salaries in Clermont County are significantly below average. The requested increases would bring the salaries up to the current average salaries for these positions. The importance of increasing the BOE Director and BOE Deputy Director salaries was addressed, as well as, the need for competitive salaries, increased workloads, security demands and advanced technology in the election process. Mr. Lembke stated that Clermont County is the 15<sup>th</sup> largest county in the State of Ohio, with a significant number of voters to manage. If these positions would have to be replaced, they will need experience in the "elections' community". With the current low salary rates, there is no incentive to work for Clermont County.

Larry Heller, a Member of the Clermont County Board of Elections, addressed the Board of County Commissioners with regard to expenditures for BOE offices throughout the State of Ohio. Documentation outlining salary comparisons by like size Ohio Counties for 2017 was provided and reviewed (attached). Mr. Heller stated that Clermont County has 138,000 voters and when you compare Clermont County with seven (7) other comparable counties, Clermont County's expenditures are significantly less. However, Clermont County has more precincts and more polling locations than the average of the seven (7) other comparable counties. In addition, Clermont County handles approximately 3,300 additional registered voters and spends over \$45,000.00 less in overall salaries than the other counties.

Mr. Lembke stated that the analysis provided today shows that the Clermont County BOE has an efficient operation. He further stressed the importance of having competitive salaries for the BOE Director and BOE Deputy Director and stated that the proposed increases would be a good investment for the County.

Commissioner Humphrey asked how it is decided that a new BOE Director and/or BOE Deputy Director are needed. Mr. Lembke explained that it is generally through attrition. He further stated that the positions are not contract positions and it is up to the employees if they wish to stay in the positions or not, which supports the need to increase the salaries and prevent staff turnover. Commissioner Humphrey questioned if the current employees came into their positions, knowing what the current salaries were and Mr. Lembke said yes. Commissioner Painter questioned how their salaries compared to the salaries of the employees previously in their positions. Mr. Lembke responded that their salaries are slightly higher than the previous employees' salaries. It was noted that Warren County's salaries for these positions are significantly higher than Clermont County. (DC# 18-0524-002)

**LET THE RECORD SHOW:** COMMISSIONER UIBLE JOINED THE MEETING AT 10:25 A.M.

## **CONSENT AGENDA**

**LET THE RECORD SHOW:** COMMISSIONER HUMPHREY STATED THAT A CONSENT AGENDA HAS BEEN PREPARED FOR THE BOARD OF COUNTY

**COMMISSIONERS AND REQUESTED WHETHER ANY BOARD MEMBER WANTED ANY ITEMS REMOVED FOR FURTHER DISCUSSION AND CONSIDERATION AND UPON HEARING NONE:**

Moved by Mr. Painter, seconded by Mr. Uible, that the Board of County Commissioners approve the following recommendations:

**1. IN RE: DEPARTMENT OF JOB AND FAMILY SERVICES...OHIO DEPARTMENT OF JOB AND FAMILY SERVICES (ODJFS) TITLE IV-E CHILD PLACEMENT AGREEMENT AND ADDENDUM THERETO, CONSISTING OF AMENDMENT NUMBERS 1 THROUGH 3, WITH ADRIEL SCHOOL, INC. FOR THE PROVISION OF FOSTER CARE SERVICES FOR SAME...18-1026-006...RATIFIED**

Recommendation of Judy Eschmann, Director, Department of Job and Family Services, with the concurrence of Thomas J. Eigel, County Administrator, to authorize Judy Eschmann, Director, Department of Job and Family Services, to execute an Ohio Department of Job and Family Services (ODJFS) Title IV-E Child Placement Agreement and Addendum Thereto, Consisting of Amendment Numbers 1 through 3, by and between the County of Clermont, Ohio, and Adriel School, Inc., 414 North Detroit Street, P.O. Box 188, West Liberty, Ohio 43357, for the provision of foster care services for children referred by the Department of Job and Family Services and/or Clermont County Juvenile Court, at the rates identified therein, effective 01/01/2019 through 12/31/2019, pursuant to and in compliance with the terms and conditions specified therein, and contingent upon the receipt of a current Certificate of Liability Insurance, as well as, the adoption of the Annual Appropriations for Fiscal Year 2019 and the issuance and receipt of a purchase order therefore.

**2. IN RE: DEPARTMENT OF JOB AND FAMILY SERVICES...MEMORANDUM OF UNDERSTANDING BETWEEN THE CLERMONT COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES, CLERMONT COUNTY BOARD OF DEVELOPMENTAL DISABILITIES AND THE CLERMONT COUNTY MENTAL HEALTH AND RECOVERY BOARD RELATIVE TO REIMBURSEMENT OF COSTS FOR CHILDREN IN RESIDENTIAL TREATMENT AND/OR GROUP HOME PLACEMENTS, AS WELL AS, FOR INTENSIVE FAMILY REUNIFICATION SERVICES...18-1026-004...EXECUTED**

Recommendation of Judy Eschmann, Director, Department of Job and Family Services, with the concurrence of Thomas J. Eigel, County Administrator, to execute a Memorandum of Understanding by and between the Clermont County Department of Job and Family Services, Clermont County Board of Developmental Disabilities and the Clermont County Mental Health and Recovery Board, to provide for reimbursement of costs to the appropriate county agency based on services provided to children in residential treatment and/or group home placements, as well as, for intensive family reunification services for children who are under the care or custody court order of the Clermont County Department of Job and Family Services, Clermont County Board of Developmental Disabilities, and/or custody of their parents and/or legal guardians, for an estimated amount of \$50,000.00, effective for the period of 01/01/2019 through 12/31/2019, pursuant to and in compliance with the terms and conditions specified therein and contingent upon the adoption of the Annual Appropriations for Fiscal Year 2019 and the issuance and receipt of a purchase order therefore.

**3. IN RE: BOARD OF COUNTY COMMISSIONERS...AGREEMENT WITH EDWARD S. DORSEY/WOOD & LAMPING LLP FOR THE PROVISION OF CONSULTING SERVICES FOR LABOR MANAGEMENT MATTERS FOR CALENDAR YEAR 2019...18-1023-004....EXECUTED**

Recommendation of Thomas J. Eigel, County Administrator, to execute an Agreement by and between the Board of County Commissioners of Clermont County, Ohio, and Edward S. Dorsey and Wood & Lamping LLP, 600 Vine Street, Suite 2500, Cincinnati, Ohio 45202 for the provision of consulting services relative to labor management matters for the period of 01/01/2019 through 12/31/2019, at the rate of \$204.00 per hour for labor activities and state/federal proceedings, on an as needed basis, for a total amount not to exceed \$75,000.00 inclusive of all costs and expenses therefore, for Calendar Year 2019, pursuant to and in compliance with the terms and conditions specified therein, and contingent upon the adoption of the Annual Appropriations for Calendar Year 2019 and the issuance and receipt of the requisite purchase orders therefore.

**4. IN RE: BOARD OF COUNTY COMMISSIONERS...RESOLUTION TO APPROVE FINANCIAL/BUDGETARY ACTIONS FOR FISCAL YEAR 2018...APPROVED**

Recommendation of the Office of Management and Budget, with the concurrence of Thomas J. Eigel, County Administrator, to resolve to approve and authorize financial/budgetary actions pursuant to Ohio Revised Code Section 5705.40 as they relate to changes in the Annual Appropriation (**Resolution Number 185-17**) for Fiscal Year 2018, including legal level of control, and/or interfund transactions pursuant to Sections 5705.13 through 5705.14 of the Ohio Revised Code as outlined in the following table(s) and to authorize Linda Fraley, County Auditor, to properly record same:

**APPROPRIATION CHANGES FOR FISCAL YEAR 2018**

<b><u>FUND</u></b>	<b><u>ORGANIZATION - OBJECT - ACCOUNT</u></b>	<b><u>AMOUNT</u></b>
<b>GENERAL FUND</b>	<b>Sheriff Court Services FRINGE BENEFITS 1000 - 04 - 19 - 434000 - 520000 -</b>	<b>\$ (15,000.00)</b>
<b>GENERAL FUND</b>	<b>Sheriff Investigations REGULAR SALARY 1000 - 04 - 19 - 437000 - 511200 -</b>	<b>\$ (5,000.00)</b>
<b>GENERAL FUND</b>	<b>Sheriff Road Patrol BARGAINING UNIT - SALARY 1000 - 04 - 19 - 438000 - 511700 -</b>	<b>\$ (45,000.00)</b>
<b>GENERAL FUND</b>	<b>Sheriff Road Patrol OVERTIME 1000 - 04 - 19 - 438000 - 512100 -</b>	<b>\$ 65,000.00</b>

**BUDGET TRANSFER OF FUNDS FOR FISCAL YEAR 2018**

<b><u>FUND</u></b>	<b><u>FROM: ORGANIZATION - OBJECT - ACCOUNT</u></b>	<b><u>TO: ORGANIZATION - OBJECT - ACCOUNT</u></b>	<b><u>AMOUNT</u></b>
<b>REAL ESTATE ASSESSMENT</b>	<b>Real Estate Assessment REGULAR SALARY 2021 - 01 - 02 - 022000 - 511200 -</b>	<b>Real Estate Assessment OVERTIME 2021 - 01 - 02 - 022000 - 512100 -</b>	<b>\$ 3,500.00</b>

**5. IN RE: TRAINING AND TRAVEL REQUESTS...REIMBURSEMENT OF EXPENSES RELATIVE TO SAME...APPROVED**

Recommendation of Thomas J. Eigel, County Administrator, to approve the following requests for reimbursement of expenses for training and travel pursuant to the policies and procedures of

the Board of County Commissioners and in compliance with the Annual Appropriations for Fiscal Year 2018 and any and all amendments subsequent thereto:

**CLERMONT COUNTY COURT OF COMMON PLEAS**

**Judge Victor Haddad** – Four (4) days – Dublin, Ohio – Ohio Common Pleas Judges Association 2018 Winter Conference - Total expenses for lodging (\$387.00), meals (\$160.00), mileage (\$134.07), registration (\$295.00) and other (\$40.00) estimated not to exceed \$1,016.07.

**PROSECUTING ATTORNEY**

**Ernie Ramos, Jason Fountain, Jeannette Nichols, Mary Lynne Birck and Allan Edwards** - One (1) day – Cincinnati, Ohio – National Business Institute Seminar entitled: “Legal Issues Involving Local Governments”– Total estimated expenses not to exceed \$0.00.

**COUNTY ENGINEER**

**Pat Manger and Craig Stephenson** – Three (3) days - Columbus, Ohio – 2018 County Commissioners Association of Ohio/County Engineers Association of Ohio (CCAO/CEAO) Winter Conference – Total expenses for lodging (\$838.86), meals (\$354.00), registration (\$660.00) and other (\$126.00) estimated not to exceed \$1,978.86.

**COUNTY AUDITOR**

**Mike Walker** – Three (3) days – Reynoldsburg, Ohio – Ohio Department of Agriculture Ohio Weights and Measures Training - Total expenses for lodging (\$260.00), meals (\$165.00), and mileage (\$147.15) estimated not to exceed \$572.15. (*revised/previously approved on 10/24/2018*)

**CLERMONT COUNTY WATER RESOURCES DEPARTMENT**

**Karii MacCune** – One (1) day – Mason, Ohio – Southwest Ohio Water Environment Association (SWOWEA) Plant Operations Seminar and Sectional Meeting - Total expenses for registration (\$75.00) estimated not to exceed \$75.00.

**Tim Neyer** – Three (3) days – Columbus, Ohio – Operator Training Committee of Ohio, Inc. Procrastinator’s Workshop - Total expenses for lodging (\$166.00), meals (\$177.00), registration (\$320.00) and other (\$60.00) estimated not to exceed \$723.00.

**BOARD OF COUNTY COMMISSIONERS**

**Tom Eigel** – Two (2) days – Columbus, Ohio - 2018 County Commissioners Association of Ohio/County Engineers Association of Ohio (CCAO/CEAO) Winter Conference - Total expenses for mileage (\$218.00), registration (330.00) and other (\$30.00) estimated not to exceed \$578.00.

**Sukie Scheetz** - One (1) day – Columbus, Ohio - 2018 County Commissioners Association of Ohio/County Engineers Association of Ohio (CCAO/CEAO) Winter Conference - Total expenses for mileage (\$109.00), registration (105.00) and other (\$15.00) estimated not to exceed \$229.00.

**Emily McAfee** – One (1) day - Cincinnati, Ohio – 2018 Sunshine Law Certified Training – Total expenses for mileage (\$32.26) estimated not to exceed \$32.26.

**Emily McAfee** – One (1) day - Centerville, Ohio – Certified Public Records Training – Total expenses for mileage (\$54.28) estimated not to exceed \$54.28.

**Emily McAfee** – One (1) day - Owensville, Ohio – 2018 4-H Recognition Banquet – Total expenses for registration (\$10.00) estimated not to exceed \$10.00.

**6. IN RE: PERSONNEL ACTIONS...APPROVED\***

\* THE OFFICIAL RECORD OF PROCEEDINGS OF THE BOARD OF COUNTY COMMISSIONERS OF CLERMONT COUNTY, OHIO, RELATIVE TO PERSONNEL ACTIONS IS AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST MONDAY THROUGH FRIDAY BETWEEN THE HOURS OF 8:00 A.M. TO 4:30 P.M. LOCAL TIME.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Painter, Yes; Mr. Uible, Yes; Mr. Humphrey, Aye.

## **NON-CONSENT AGENDA**

### **7. IN RE: BOARD OF COUNTY COMMISSIONERS...RESOLUTION NUMBER 179-18/PAYMENT OF BILLS...ADOPTED**

Moved by Mr. Uible, seconded by Mr. Painter, that the Board of County Commissioners approve the following recommendation:

Recommendation that the Board of County Commissioners adopt **Resolution Number 179-18** resolving to approve payment to vendors **in the total amount of \$835,427.15** as set forth in the BCC Approval Invoice Report(s) For Checks Dated **November 7, 2018**, BCC Directed Pre-Paid Invoices Report(s), Vendor Invoice List Report(s), Items paid by Fund and Check Date Range Report and/or Procurement Card Transaction Report presented by the County Auditor on **11/05/2018**, and further authorizing the County Auditor to issue warrants for same pursuant to Section 319.16 of the Ohio Revised Code.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Uible, Yes; Mr. Painter, Yes; Mr. Humphrey, Aye.

### **8. IN RE: CLERMONT COUNTY WATER RESOURCES DEPARTMENT... RESOLUTION NUMBER 180-18/RESOLUTION DETERMINING TO PROCEED WITH THE CONSTRUCTION, OPERATION AND MAINTENANCE OF PROJECT NUMBER 6401-60149 RELATIVE TO THE TAYLOR AVENUE WATER PETITION PROJECT LOCATED WITHIN STONELICK TOWNSHIP FOR SAME...18-0726-007...ADOPTED**

Moved by Mr. Painter, seconded by Mr. Uible, that the Board of County Commissioners approve the following recommendation:

Recommendation of Jeff Goetz, Project Manager, with the concurrence of Chris Rowland, P.E., Assistant Sanitary Engineer, Clermont County Water Resources Department, to adopt **Resolution Number 180-18** resolving to determine to proceed with the construction, operation and maintenance of the water petition project known as the Taylor Avenue Water Petition Project located within Stonelick Township, as set forth in Exhibit "A", attached thereto and made a part thereof, and designated as Project Number 6401-60149, and in conformance with the detailed plans, specifications, estimates of cost and financing and tentative assessment roll as herein ratified and confirmed, all of which shall be paid from special assessment of benefited properties as identified in Exhibit "B", attached thereto and made a part thereof, with a portion of the project costs paid by the County Waterworks System Capital Improvement Fund, pursuant to and in full compliance with Chapter 6103 of the Ohio Revised Code.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Painter, Yes; Mr. Uible, Yes; Mr. Humphrey, Aye.

**9. IN RE: CLERMONT COUNTY FACILITIES MANAGEMENT DEPARTMENT/  
FLEET MAINTENANCE DIVISION...RESOLUTION DECLARING  
PERSONAL PROPERTY AS NO LONGER NEEDED FOR PUBLIC USE,  
OBSOLETE, OR UNFIT...18-0928-003...RATIFIED**

**LET THE RECORD SHOW:** Prior to the following recommendation, Wade Grabowski, Director, Clermont County Facilities Management Department/Fleet Maintenance Division, stated that the auction proceeds generated approximately \$119,000; was accomplished in record time (2 ½ hours); and without any issues.

Moved by Mr. Uible, seconded by Mr. Painter, that the Board of County Commissioners approve the following recommendation:

Recommendation of Wade Grabowski, Director, Clermont County Facilities Management Department/Fleet Maintenance Division, with the concurrence of Sukie Scheetz, Assistant County Administrator, that the Board of County Commissioners resolve to declare certain additional personal property and vehicles acquired for use of County officers and departments of Clermont County, Ohio as no longer needed for public use, obsolete, or unfit for the use for which it was acquired and to sell the afore stated property at public auction on Saturday, 11/03/2018, at 10:00 A.M. Local Time at the premises known as the Clermont County Municipal Court – Rear Parking Lot, 4430 State Route 222, Batavia, Ohio 45103 to the highest bidder pursuant to and in compliance with Section 307.12(1) of the Ohio Revised Code.

**DISCUSSION:** Commissioner Painter asked for clarification regarding the recommendation. Commissioner Humphrey explained that the auction took place on Saturday, 11/03/2018. However, there were additional items submitted to be auctioned just prior to Saturday. This recommendation is requested for the Board of Commissioners to ratify the final list of sixty (60) items which were auctioned.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Uible, Yes; Mr. Painter, Yes; Mr. Humphrey, Aye.

**10. IN RE: COUNTY ENGINEER...CONTRACT FOR MINOR PUBLIC  
IMPROVEMENT PROJECTS RELATIVE TO PROJECT NUMBER GO-  
10-18 FOR THE WOODVILLE PIKE BRIDGE (C133-4.60)  
REPLACEMENT PROJECT LOCATED IN GOSHEN TOWNSHIP...18-  
1023-003...EXECUTED**

Moved by Mr. Painter, seconded by Mr. Uible, that the Board of County Commissioners approve the following recommendation:

Recommendation of Patrick J. Manger, County Engineer, with the concurrence of Thomas J. Eigel, County Administrator, to execute a Contract for Minor Public Improvement Projects by and between the Board of County Commissioners, Clermont County, Ohio, and Scioto Valley Precast, 3218 South Bridge Street, Chillicothe, Ohio 45601 in and as it relates to the manufacture and assembly of a concrete box culvert for Project Number GO-10-18 relative to the Woodville Pike Bridge (C133-4.60) Replacement Project located in Goshen Township, in accordance with the Scope of Services identified as Exhibit A, attached thereto and made a part thereof, at an estimated cost not to exceed \$43,964.00, with said services to be completed within forty-five (45) days of Contractor's receipt of signed contract and notice to proceed from the Clermont County Engineer, pursuant to and in compliance with the terms and conditions set forth therein, and contingent upon the release of the required Purchase Order in concert with Requisition Number 00005339 dated 09/20/2018 relative thereto.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Painter, Yes; Mr. Uible, Yes; Mr. Humphrey, Aye.

**LET THE RECORD SHOW:** Commissioner Uible questioned if the concrete box culvert is custom made. Craig Risner, Clermont County Engineer's Office, responded that they can be custom made or ordered in a specific size. In this case, the County is purchasing sections of the box culvert. The contract is for the contractor to install the sections and then the Engineer's staff will complete the project. Commissioner Painter asked if the box culvert, once the work is completed, will actually be the bridge and Mr. Risner said yes.

**11. IN RE: CLERMONT COUNTY COMMON PLEAS CLERK OF COURTS...RETAIL LEASE AGREEMENT WITH TOEBBEN, LTD. FOR THE LEASE OF OFFICE SPACE FOR THE MILFORD AUTO TITLE DIVISION FOR SAME...18-0904-002...EXECUTED**

Moved by Mr. Uible, seconded by Mr. Painter, that the Board of County Commissioners approve the following recommendation:

Recommendation of Barbara A. Wiedenbein, Clermont County Common Pleas Clerk of Courts, with the concurrence of Thomas J. Eigel, County Administrator, to authorize Edwin H. Humphrey, President of the Board of County Commissioners, to execute the Retail Lease Agreement by and between the County of Clermont, Ohio, and Toebben, LTD., 541 Buttermilk Pike, Suite 104, Crescent Springs, Kentucky 41017, for the lease of office of space located at the Milford Shopping Center, 1011 Lila Avenue, Store Number 1011, Milford, Ohio 45150, for the Milford Auto Title Division of the Clermont County Common Pleas Clerk of Courts, at the rate of \$1,204.17 per month, plus an estimated operating cost of \$291.41 per month, for a total amount not to exceed \$44,867.40, effective for the period of 02/01/2019 through 07/31/2021, pursuant to and in compliance with the terms and conditions specified therein, *and contingent upon the approval of the Annual Appropriations for Calendar Year 2019 and the issuance and receipt of the purchase order therefore.*

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Uible, Yes; Mr. Painter, Yes; Mr. Humphrey, Aye.

**12. IN RE: BOARD OF COUNTY COMMISSIONERS...RESOLUTION NUMBER 181-18/RESOLUTION DECLARING CONSENT TO DUAL REPRESENTATION IN AND AS IT RELATES TO A CONTRACT FOR LAW ENFORCEMENT SERVICES PURSUANT TO SECTION 311.29 OF THE OHIO REVISED CODE, BY AND BETWEEN THE CLERMONT COUNTY SHERIFF, THE BOARD OF COUNTY COMMISSIONERS OF CLERMONT COUNTY, OHIO, THE BOARD OF TOWNSHIP TRUSTEES OF FRANKLIN TOWNSHIP, CLERMONT COUNTY, OHIO, AND THE FELICITY-FRANKLIN LOCAL SCHOOLS BOARD OF EDUCATION, CLERMONT COUNTY, OHIO...18-1024-001...ADOPTED**

Moved by Mr. Painter, seconded by Mr. Uible, that the Board of County Commissioners approve the following recommendation:

Recommendation of Thomas J. Eigel, County Administrator, to adopt **Resolution Number 181-18** resolving to consent to the dual representation of the Board of County Commissioners of Clermont County, Ohio, the Board of Township Trustees of Franklin Township, Clermont County, Ohio, and the Clermont County Sheriff by the Clermont County Prosecutor and assistant prosecutors in that office in and as it relates to a Contract for Law Enforcement Services



pursuant to Section 311.29 of the Ohio Revised Code, by and between the Clermont County Sheriff, the Board of County Commissioners of Clermont County, Ohio, the Board of Township Trustees of Franklin Township, Clermont County, Ohio, and the Felicity-Franklin Local Schools Board of Education, Clermont County, Ohio.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Painter, Yes; Mr. Uible, Yes; Mr. Humphrey, Aye.

**13. IN RE: BOARD OF COUNTY COMMISSIONERS...CORRECTIONS TO THE RATE(S) AND/OR EFFECTIVE DATE(S) FOR THE 2019 HEALTHCARE BENEFITS PLAN FOR CLERMONT COUNTY...RATIFIED**

Moved by Mr. Uible, seconded by Mr. Painter, that the Board of County Commissioners approve the following recommendation:

Recommendation of Yvonne Smith, Employee Benefits Coordinator, with the concurrence of Thomas J. Eigel, County Administrator, to resolve to correct the rates for the *EE+SP/HDP Benefit Credit and the EE+Children Vision Plan, as well as, the effective date for the New Multi-Year Contract with EyeMed Vision Care* in and as it relates to the 2019 Healthcare Benefits Plan for Clermont County, previously provided and approved on 09/26/2018, as outlined below:

PREVIOUSLY PROVIDED AND APPROVED HEALTHCARE CONTRACT TERM	CORRECTED HEALTHCARE CONTRACT TERM
<b>EyeMed Vision Care*</b> 4000 Luxottica Place, Mason, Ohio 45040 DC# 14-1013-006 *Existing Multi-Year Contract (through 12/31/19)	<b>EyeMed Vision Care*</b> 4000 Luxottica Place, Mason, Ohio 45040 DC# 18-1030-001 *New Multi-Year Contract (through 12/31/22)

PREVIOUSLY PROVIDED AND APPROVED HEALTHCARE BENEFIT RATE FOR COUNTY BENEFIT CREDIT	CORRECTED HEALTHCARE BENEFIT RATE FOR COUNTY BENEFIT CREDIT
<p align="center"><b><u>Medical UHC – HDP</u></b>                      EE+SPOUSE - \$434.80                      DC# 18-0201-005</p>	<p align="center"><b><u>Medical UHC – HDP</u></b>                      EE+SPOUSE - \$434.30                      DC# 18-0201-005</p>

PREVIOUSLY PROVIDED AND APPROVED HEALTHCARE BENEFIT RATE	CORRECTED HEALTHCARE BENEFIT RATE
<p align="center"><b><u>Vision (Per Pay)</u></b>                      EE+CHILDREN - \$6.75                      DC# 14-1013-006</p>	<p align="center"><b><u>Vision (Per Pay)</u></b>                      EE+CHILDREN - \$6.76                      DC# 18-1030-001</p>

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Uible, Yes; Mr. Painter, Yes; Mr. Humphrey, Aye.

**14. IN RE: BOARD OF COUNTY COMMISSIONERS...EYEMED VISION CARE PLAN SUMMARY, POLICY NUMBER VC-19/VC-20, AND INFORMATION SECURITY AGREEMENT RELATIVE THERETO WITH EYEMED VISION CARE, LLC RELATIVE TO THE PROVISION OF VISION CARE INSURANCE BENEFITS FOR CLERMONT COUNTY EMPLOYEES FOR CALENDAR YEAR 2019...18-1030-001...RATIFIED**

Moved by Mr. Painter, seconded by Mr. Uible, that the Board of County Commissioners approve the following recommendation:

Recommendation of Yvonne Smith, Employee Benefits Coordinator, with the concurrence of Thomas J. Eigel, County Administrator, to approve the *EyeMed Vision Care Plan Summary for the Clermont County Board of Commissioners*, known as EyeMed Insight Plan H, Fixed Fee, Voluntary, Option 2, Policy Number VC-19/VC-20, in conjunction with Fidelity Security Life Insurance Company, and to authorize Edwin H. Humphrey, President of the Board of County Commissioners, to execute the *Information Security Agreement* relative thereto by and between the County of Clermont, Ohio, EyeMed Vision Care, LLC, 4000 Luxottica Place, Mason, Ohio 45040, and First American Administrators, Inc., attached thereto and made a part thereof, relative to the provision of 2019 Vision Care Insurance Benefits for Clermont County employees, effective for the period of 01/01/2019 through 12/31/2019, with a multi-year rate guarantee through 12/31/2022, pursuant to and in compliance with the terms and conditions set forth therein, *and contingent upon the adoption of the Annual Appropriations for Calendar Year 2019 and the issuance and receipt of a purchase order therefore.*

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Painter, Yes; Mr. Uible, Yes; Mr. Humphrey, Aye.

**15. IN RE: BOARD OF COUNTY COMMISSIONERS...MASTER SERVICES AGREEMENT WITH BETHESDA HEALTHCARE, INC. FOR THE PROVISION OF AN EMPLOYEE ASSISTANCE PROGRAM (EAP) FOR CLERMONT COUNTY FOR CALENDAR YEAR 2019...18-0928-005...EXECUTED**

Moved by Mr. Uible, seconded by Mr. Painter, that the Board of County Commissioners approve the following recommendation:

Recommendation of Yvonne Smith, Employee Benefits Coordinator, with the concurrence of Thomas J. Eigel, County Administrator, to authorize Edwin H. Humphrey, President of the Board of County Commissioners, to execute the Master Services Agreement by and between the County of Clermont, Ohio, and Bethesda Healthcare, Inc., 4665 Cornell Road, Suite #350, Cincinnati, Ohio 45241, for the provision of an Employee Assistance Program (EAP) for Clermont County employees and their eligible dependents as outlined in the TriHealth EAP Scope of Work identified as Exhibit A, attached thereto and made a part thereof, at the rate of \$1.19 per eligible employee per month, for an estimated annual amount of \$17,500.00 based upon the current number of eligible employees, plus additional fees for optional services as outlined therein, effective for the period of 01/01/2019 through 12/31/2019, with an automatic renewal option for one (1) year terms, not to exceed five (5) renewal terms, pursuant to and in compliance with the terms and conditions set forth therein *and contingent upon the adoption of the Annual Appropriations for Calendar Year 2019 and the issuance and receipt of a purchase order therefore.*

**DISCUSSION:** Ms. Smith gave a brief overview of the Employee Assistance Program (EAP). She stated that the services provided through the EAP are free to any employee or their dependents. The program offers five (5) free counseling services with a professional counselor. The counselor talks to children as well as parents, with five (5) visits each per incident (not per

year). The goal of the program is to offer tools to assist employees and/or their dependents with various types of issues and to give them the needed tools to handle situations. She further stated that the program is 100% confidential.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Uible, Yes; Mr. Painter, Yes; Mr. Humphrey, Aye.

**16. IN RE: BOARD OF COUNTY COMMISSIONERS...RESOLUTION TO APPROVE CHANGES TO THE ANNUAL APPROPRIATION RESOLUTION FOR FISCAL YEAR 2018...APPROVED**

Recommendation of the Office of Management and Budget, with the concurrence of Thomas J. Eigel, County Administrator, to resolve to approve and authorize changes in the Annual Appropriation Resolution Number 185-17 for Fiscal Year 2018 pursuant to Ohio Revised Code Section 5705.40 as outlined in the following table and to authorize Linda Fraley, County Auditor, to properly record same:

**SUPPLEMENTAL APPROPRIATIONS FOR FISCAL YEAR 2018**

<u>FUND</u>	<u>ORGANIZATION - OBJECT - ACCOUNT</u>	<u>AMOUNT</u>
<b>GENERAL FUND</b>	<b>Sheriff Administration</b>	<b>\$ 1,878.79</b>
	<b>RETIREMENT PAYOUT</b>	
	1000 - 04 - 19 - 431000 - 513200 -	
<b>SHERIFF POLICING REVOLVING</b>	<b>Sheriff Contract Services</b>	<b>\$ 151,200.00</b>
	<b>BARGAINING UNIT - SALARY</b>	
	2512 - 04 - 19 - 454000 - 511700 -	
<b>SHERIFF POLICING REVOLVING</b>	<b>Sheriff Contract Services</b>	<b>\$ 8,000.00</b>
	<b>OVERTIME</b>	
	2512 - 04 - 19 - 454000 - 512100 -	
<b>SHERIFF POLICING REVOLVING</b>	<b>Sheriff Contract Services</b>	<b>\$ 40,800.00</b>
	<b>FRINGE BENEFITS</b>	
	2512 - 04 - 19 - 454000 - 520000 -	

**DISCUSSION:** Commissioner Painter questioned how the funding in the Sheriff Policing Revolving Fund works for School Resource Officers (with the schools paying for ten months and the County paying for two months of the year). Sukie Scheetz, Assistant County Administrator, responded that the Sheriff Policing Revolving Fund is also for the Township Deputies, which is a contracted service. Commissioner Painter questioned why the contract does not cover the overtime. Ms. Scheetz explained that the contract does cover overtime. This action is to appropriate the money to pay the Deputies, then the revenue will come in from the contract to support the fund. Commissioner Painter questioned if they anticipate \$8,000.00 in overtime cost. Mary Rains, Office of Management and Budget, explained that she believes that amount is estimated to cover the expenses for rest of this year. Commissioner Painter questioned how is the County assured that the school is paying for the overtime (if a Resource Officer is working overtime at the school during the ten month period that the school is responsible for). Ms. Scheetz responded that overtime for the Resource Officers at the schools will be billed separately. The County is still paying for two months out of the twelve month period. If overtime is incurred, we will bill for that time and the school will reimburse the County. The Township contract has overtime rates built into the contract to cover overtime costs for the Township Deputies.

Moved by Mr. Painter, seconded by Mr. Uible, that the Board of County Commissioners approve the afore stated recommendation:

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Painter, Yes; Mr. Uible, Yes; Mr. Humphrey, Aye.

**IN RE: BOARD OF COUNTY COMMISSIONERS...RESOLUTION TO APPROVE CHANGES TO THE ANNUAL APPROPRIATION RESOLUTION FOR FISCAL YEAR 2018...APPROVED**

Moved by Mr. Uible, seconded by Mr. Painter, that the Board of County Commissioners approve the following recommendation:

Recommendation of the Office of Management and Budget, with the concurrence of Thomas J. Eigel, County Administrator, to resolve to approve and authorize changes in the Annual Appropriation Resolution Number 185-17 for Fiscal Year 2018 pursuant to Ohio Revised Code Section 5705.40 as outlined in the following table and to authorize Linda Fraley, County Auditor, to properly record same:

**SUPPLEMENTAL APPROPRIATIONS FOR FISCAL YEAR 2018**

<u>FUND</u>	<u>ORGANIZATION - OBJECT - ACCOUNT</u>	<u>AMOUNT</u>
<b>HEALTH INSURANCE FUND</b>	<b>Health Insurance</b>	<b>\$ 701,722.00</b>
	<b>FRINGE BENEFITS</b>	
	8001 - 00 - 01 - 171000 - 520000 -	

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Uible, Yes; Mr. Painter, Yes; Mr. Humphrey, Aye.

**IN RE: TRAINING AND TRAVEL REQUESTS...REIMBURSEMENT OF EXPENSES RELATIVE TO SAME...APPROVED**

Moved by Mr. Painter, seconded by Mr. Uible, that the Board of County Commissioners approve the following recommendation:

Recommendation of Thomas J. Eigel, County Administrator, to approve the following requests for reimbursement of expenses for training and travel pursuant to the policies and procedures of the Board of County Commissioners and in compliance with the Annual Appropriations for Fiscal Year 2018 and any and all amendments subsequent thereto:

**Daniel Hickey, Craig Risner, Steve Case and Jeremy Evans** – One (1) day - Owensville, Ohio – Tri-State Surveyor’s Advisory Board (TSAB) Training entitled: “The Human Element of Surveying” - Total expenses for registration (\$625.00) estimated not to exceed \$625.00. *(revised/previously approved on 10/31/18).*

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Painter, Yes; Mr. Uible, Yes; Mr. Humphrey, Aye.

**LET THE RECORD SHOW:** A MOTION BY COMMISSIONER UIBLE AND SECONDED BY COMMISSIONER PAINTER, TO GO INTO EXECUTIVE SESSION AT 10:55 A.M. PURSUANT TO SECTION 121.22 (G) (3) OF THE OHIO REVISED CODE TO CONFER WITH THE PROSECUTING ATTORNEY REGARDING PENDING OR IMMINENT

LITIGATION, WITH ALL MEMBERS VOTING THEREON AS FOLLOWS:

MR. UIBLE, YES; MR. PAINTER, YES; MR. HUMPHREY, AYE.

**LET THE RECORD SHOW:** THE EXECUTIVE SESSION CONCLUDED AND REGULAR SESSION RESUMED AT 11:33 A.M. WITH NO ACTION TAKEN.

**LET THE RECORD SHOW:** COMMISSIONER HUMPHREY STATED THAT THE BOARD HAD REACHED THE PUBLIC PARTICIPATION SECTION OF THE AGENDA. HE INQUIRED IF THERE WAS ANYONE IN THE AUDIENCE THAT WOULD LIKE TO ADDRESS THE BOARD. NO ONE REQUESTED TO ADDRESS THE BOARD.

**IN RE: ADJOURNMENT...RATIFIED**

Moved by Mr. Painter, seconded by Mr. Uible,

That the Board of County Commissioners, noting no further business to come before the commission for legislative action, adjourned this Regular Session at 11:33 A.M. until the next regularly scheduled session to be held at a later date.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Painter, Yes; Mr. Uible, Yes; Mr. Humphrey, Aye.

**BOARD OF COUNTY COMMISSIONERS  
CLERMONT COUNTY, OHIO**

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**EDWIN H. HUMPHREY, PRESIDENT**

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**DAVID L. PAINTER, VICE PRESIDENT**

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**DAVID H. UIBLE, MEMBER**

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**JUDITH KOCICA, CLERK OF THE BOARD**

11/14/2018  
**DATE APPROVED**

