



# **CITY OF MILFORD**

**PRESENTED BY  
MICHAEL DOSS, MPA, ICMA-CM  
CITY MANAGER**

**October 8, 2019**

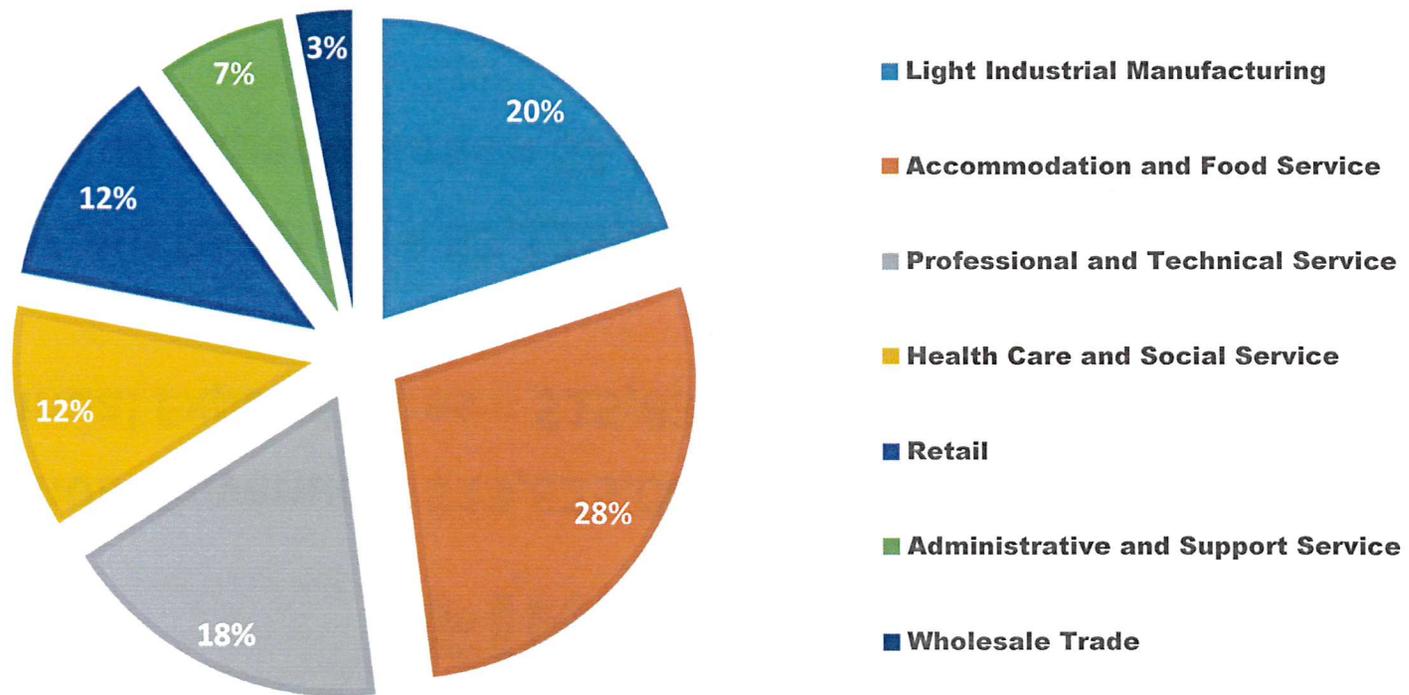


# QUALITY OF LIFE

- **Milford's Median Home Value is 12% higher than the average home values in the Cincinnati Metropolitan Statistical Area.**
- **Milford's Unemployment rate is 3% compared to 4.1% in the Cincinnati Metropolitan Statistical Area.**
- **Average Home Resale is an estimated three weeks on the real estate market.**



# Most Common Industries





# FINANCE

- 2018 Annual Revenue = \$13,625,001
- 2018 Annual Expenditures = \$15,835,423
- General Fund Revenue = \$7,126,178
- General Fund Expenditures = \$5,903,724

Annual Revenue Increased 12% from 2017

Annual Expenditures Increased 9% from 2017

2018 Actual	2018 Revenues	2018 Expenses
General Fund	\$ 7,126,178	\$ 5,903,724
Street Construction Maintenance & Repair	\$ 1,049,460	\$ 1,030,519
State Highway Improvement	\$ 21,974	\$ 21,441
Parks & Recreation	\$ 180,923	\$ 216,018
Mayor's Court Computer	\$ 18,435	\$ 77,638
Permissive Tax	\$ 83,375	\$ 150,136
Cemetery Closure	\$ 7,797	
Cemetery	\$ 126,497	\$ 135,716
Drug Offender	\$ 7,035	\$ 330
Drug Enforcement & Education	\$ 403	
General Bond Retirement	\$ 159,157	\$ 336,800
Special Obligation Bonds		
Beechwood - River's Edge T.I.F.		\$ 1,553,113
Capital Improvement Fund	\$ 136,764	\$ 1,591,271
Land Acquisition Fund		
Storm Water Utility	\$ 499,057	\$ 716,336
Water Utility	\$ 922,893	\$ 836,347
Wastewater Utility	\$ 552,353	\$ 789,094
Water Repair & Improvement	\$ 187,790	\$ 319,794
Wastewater Capital Improvement	\$ 597,885	\$ 339,166
Trust Fund - Special Deposit	\$ 5,031	
Fire / EMS Levy Fund	\$ 1,941,992	\$ 1,817,979
<b>Total All Funds</b>	<b>\$ 13,625,001</b>	<b>\$ 15,835,423</b>



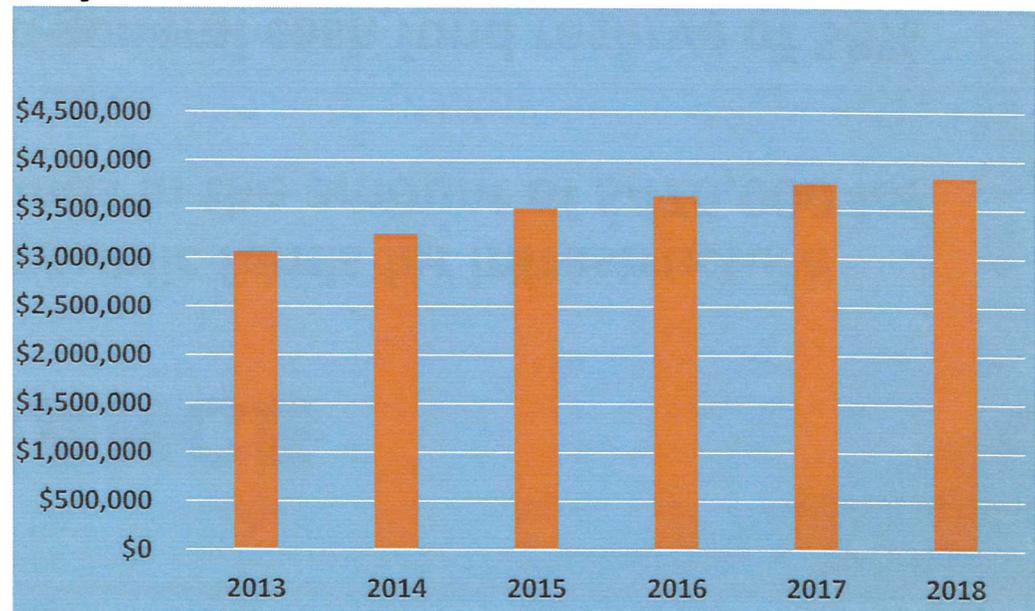
# FINANCE

- 2018 City's earning tax collection = \$3,832,512

Tax revenue increased 1.7% in 2018 completing a six year trend realizing an average increase each year of 2.3%.

Earnings Tax Collections History

2013	\$3,055,369
2014	\$3,236,011
2015	\$3,503,205
2016	\$3,634,716
2017	\$3,766,872
2018	\$3,832,512





# FINANCE

- City expended \$1.7 million in public funds for infrastructure projects and secured grant funds in the amount of \$470,000 for those projects.
- City's continues to maintain a general cash fund reserve of 58% of the current budget
- City's Standard and Poors bond rating is AA



# ECONOMIC DEVELOPMENT

- The City welcomed \$63,650,000 in 2019/2020

ECONOMIC DEVELOPMENT		
Development	Total Investment	Status
Little Miami Brewing Company	550,000	Under Construction
Sycamore Distillery	3,000,000	Under Construction
5 Water Street Office/Retail	3,000,000	Design Phase
FC Cincinnati Training Facility	30,000,000	Under Construction
Starbucks Strip	2,000,000	Complete
U-Haul	3,500,000	Under Construction
Tru Hotel by Hilton	9,200,000	Under Construction
Staybridge Suites by IHG	11,000,000	Construction early 2020
Pivotek	1,000,000	Complete
The New Main Cup	100,000	Complete
The Governor	300,000	Under Construction
<b>Total (rounded)</b>	<b>\$ 63,650,000</b>	



# **ECONOMIC DEVELOPMENT**

- In 2018, New construction value for residential and commercial properties was \$20,473,542.
- Six existing businesses made construction property improvements totaling \$1,075,000.





**MERCY  
HEALTH**







# Staybridge Suites





by HILTON™

# Tru Hotel





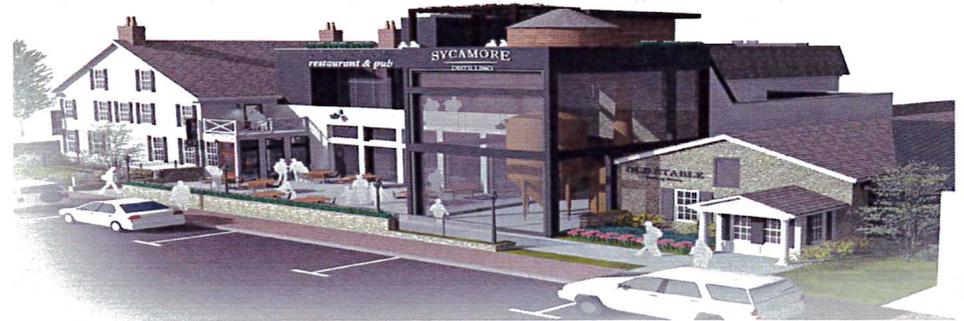
# Chamber Drive Development







# March First Brewery/Sycamore Distillery





# Little Miami Brewing Company Patio Expansion







# Pivotek Investment and Job Creation





# AVERAGE DAILY TRAFFIC DATA

- According to the Ohio Department of Transportation Annual Average Daily Traffic Data, the Milford Parkway's Average Daily Traffic increased a total of 9% between 2014-2018.

AADT	LOCATION
22,268	EXIT 59 - MILFORD PARKWAY, MILFORD
20,499	EXIT 52 - LOVELAND MADEIRA ROAD, LOVELAND
21,289	EXIT 50 - US 22 W MONTGOMERY ROAD, MONTGOMERY
23,745	EXIT 47 - REED HARTMAN HWY, BLUE ASH
24,074	EXIT 46 - US 42 N LEBANON ROAD, SHARONVILLE



# **BUSINESS AND DEVELOPMENT (Incentives)**

## **New Business Incentives**

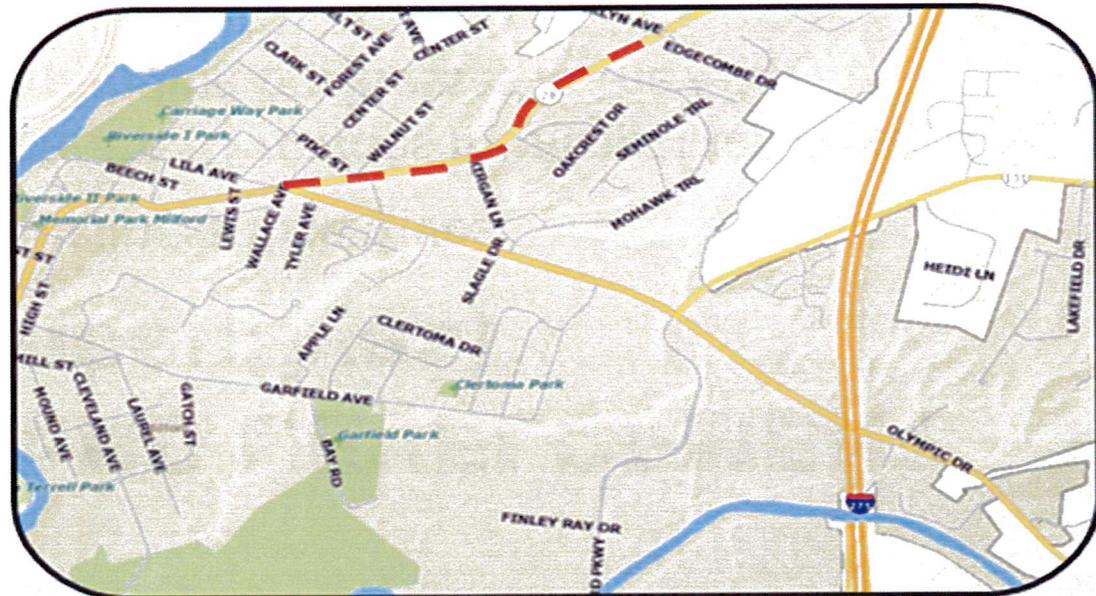
- 1. Property Tax Rebate Program – Provides municipal tax rebates for new, relocating or expanding businesses in the City.**
- 2. Public Utility Discount/Tap Fee Reimbursement Program – Provides utility discounts or tap fee credits for new or relocating businesses.**
- 3. Building and Zoning Permit Discount Program – Provides a 10% credit on the total building or zoning permits costs associated with new, relocating or expanding businesses.**



# PUBLIC WORKS INFRASTRUCTURE

## Downtown Milford Corridor Phase I

- Location: Five Points Intersection to Castleberry Court
- Scope of Project: Asphalt paving, sidewalk replacement, new storm sewer catch basins/manhole risers, greenspace areas, installation of new conduit for future decorative street lighting)
- Project Cost: \$620,000





# PUBLIC WORKS INFRASTRUCTURE

Downtown Milford Corridor Phase I





# PUBLIC WORKS INFRASTRUCTURE

## Public Works Facility

- Location: Bay Road/Garfield Avenue
- Scope of Project: Construction of a new public works facility to replace existing service garage. Includes: Large vehicle bay, multiple office spaces, map room and training room
- Construction Cost: \$2,100,000



# PUBLIC WORKS INFRASTRUCTURE

## Garfield Stormwater Improvements Project

- Location: Garfield Avenue to Bay Road
  - Scope of Project: Replaced a 36" stormwater line across Garfield Avenue to Bay Road.
- Project Cost: \$150,000





# PUBLIC WORKS INFRASTRUCTURE

## Mill and Water Street Intersection Improvements

- Location: Mill Street and Water Street
  - Scope of project: Updated traffic signals and added a turn lane on US 50/Main Street and Mill Street
    - Project Cost: \$327,000





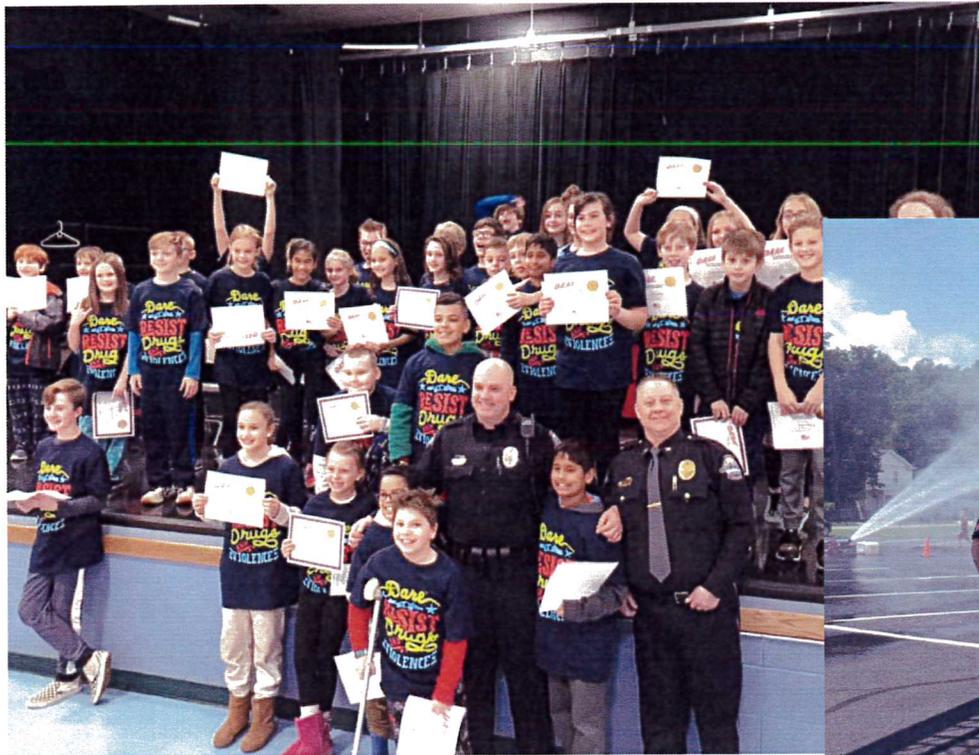
# **PUBLIC SAFETY**

## **Milford Police Department**

### **Annual Report Highlights:**

- **The department partnered with Miami Township and the Clermont County Recovery Center to form the Milford Miami Addiction Recovery Team (MMART).**
- **Part I Crimes (felonies, property and personal crimes) were reduced by 8.7%.**
- **Department received ninth accreditation award from the Commission for Law Enforcement Agencies (CALEA).**

# PUBLIC SAFETY





# **PUBLIC SAFETY**



## **Milford Community Fire Department**

### **Annual Report Highlights:**

- **Fire runs = 1687**
- **EMS runs = 418**
- **EMS transports = 1022**
- **3,306 hours of continuing education/training**

# PUBLIC SAFETY (cont.)





# COMMUNITY EVENTS

## 2019 Events and Activities

- **Community Partnerships**
  - Milford/Miami Township Chamber of Commerce – Frontier Days and Memorial Day Parade
  - Historic Milford Association – Second Saturdays, Hometown for the Holidays
  - Valley View - Fall Festival, Nature Preserve
  - Greater Milford Area Historical Society – Art Affaire

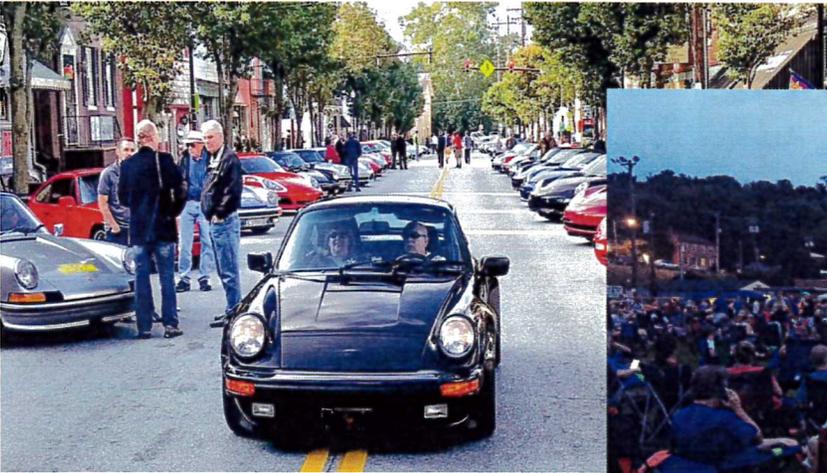


# COMMUNITY EVENTS

## 2019 Events and Activities

- Makers Market at Main (May 11)
- Second Saturday Music on Main (June – September)
- Picnic with the Cincinnati Brass Band (June 8)
- Sparks in the Park July Fourth Celebration (July 3)
- Fall Festival (October 5)

# COMMUNITY EVENTS





# Ohio Magazine Best Hometown 2018





**THANK YOU!**



# Clermont County Safety Guide

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Gary Caudill

Clermont County Safety Coordinator  
October 08, 2019

# Major Elements

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- Keys to an effective program:
  - Management commitment and employee involvement
  - Worksite analysis
  - Hazard prevention and control
  - Safety and health training



## AS AN EMPLOYER, YOU MUST

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- Under The OSHA Act, Meet The General Duty Responsibility To Provide A Workplace Which Is Free From Recognized Hazards That Are Causing Or Are Likely To Cause Death Or Serious Physical Harm To Employees, And To Comply With Standards, Rules, And Regulations

# EMPLOYER'S RESPONSIBILITIES

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- Provide A Hazard-Free Workplace
- Knowledgeable Of Standards
- Communicate Standards Requirements To Employees (Train)
- Provide, Maintain, And Store PPE
- Maintain Business And Employee Health And Safety Records
- Enforce Employee Accountabilities



# Clermont County Safety Guide

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- 21 Chapters of Safety Preventive Measures
- 57 Pages



## Safety Committee Members

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- Lyle Bloom: Director Water Resource Department
- Pam Haverkos: Director Emergency Management Agency
- Jennifer Haley: Office Administrator Prosecuting Attorney
- Woody Woodmansee: Supervisor Engineers
- Captain Bill Hogue: Jail/ Adult Detention

# Table of Contents – 21 Chapters

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- Chapter 1: Safety Program Overview
- Chapter 2: General Safety Rules
- Chapter 3: Accident/Incident-Reporting Protocol
- Chapter 4: Bloodborne Pathogens
- Chapter 5: General Electrical Safety
- Chapter 6: Emergency Action Plan

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- Chapter 7: Ergonomics
- Chapter 8: Fire Prevention & Portable Fire Extinguishers
- Chapter 9: First Aid-CPR-AED
- Chapter 10: Flammable and Combustible Liquids
- Chapter 11: Hazard Communication
- Chapter 12: Health and Hygiene

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- Chapter 13: Housekeeping
- Chapter 14: Ladders
- Chapter 15: Lockout/Tagout
- Chapter 16: Material Handling
- Chapter 17: Motor Vehicles and Motorized Equipment
- Chapter 18: Personal Protective Equipment (PPE)

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- Chapter 19: Tailgate Safety Meetings
- Chapter 20: Walking/Working Surfaces (Floors, Openings & Stairs)
- Chapter 21: Workplace Violence Policy

# Specialized Programs for Individual Departments

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Different departments within Clermont County require programs that are more detailed. Their specific department will develop and implement specialized programs according to their need.

- Compressed Gas Cylinders – Confined Space (Permitted/Non-Permit)
- Electrical – Hand and Power Tools -Arc Flash
- Informing Contractors - Lab Standards – Lockout/Tagout - Machine Guarding
- Personal Protective Equipment – Power Industrial Trucks – Silica -
- Trenching and Excavation – Welding and Cutting

# Chapter 1: Safety Program Overview

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- **Introduction**

- The Occupational Safety and Health Act of 1970 mandates that all employment performed in a workplace in a state shall comply with the occupational safety and health standards promulgated under the OSHA act. Public Employers Risk Reduction Program (PERRP) as implemented by Ohio House Bill 308 and Ohio Revised Code 4167 requires Ohio Public Employers to follow OSHA 29 CFR 1910, General Industry, and OSHA 29 CFR 1926, Construction standards and to provide a risk reduction program to reduce and eliminate employee injuries and illnesses on the job. This written program is one component of PERRP.

# Safety Program Overview

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- Safety Guide Format
- Individual programs have been developed, implemented and incorporated as part of the overall safety plan.
- The Safety Coordinator will evaluate Clermont County's Safety Program and Guide annually. Any changes in workplace conditions or regulations shall be addressed on an as-needed basis.

# Chapter 2: General Safety Rules

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- PURPOSE
- The following safety rules follow PERRP requirements. Each employee is required to read and become familiar with the safe work procedures of each job for which that employee is responsible. **Safe work practices are to be used on all job operations.**
- Explains the General Rules on how to perform your job task safely.

# Chapter 3: Accident/Incident-Reporting Protocol

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- Purpose
- To define and document the incident reporting process at Clermont County. This protocol defines the responsibilities of all county management and supervisors in analyzing and reporting the causes of accidents/incidents/near misses and implementing appropriate corrective actions to prevent similar situations from recurring.

# Chapter 4: Bloodborne Pathogens

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- PURPOSE
- Clermont County has established this written exposure-control plan, in accordance with PERRP/OSHA standard 29 CFR 1910.1030, for all employees who handle, store, use, process or dispose of potentially infected blood and blood products. This plan includes requirements for personal protective equipment, housekeeping procedures, training, exposure reporting and recordkeeping.

# Chapter 5: General Electrical Safety

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- PURPOSE
- Electricity is a serious work place hazard, capable of causing both employee injury (shocks, electrocution, fires and explosions) as well as serious property damage. By providing maintenance personnel with proper training in safe electrical work practices, Clermont County hopes to reduce the risk of such incidents.

# Chapter 6: Emergency Action Plan

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- Purpose
- The purpose of the Emergency Action Plan (EAP) is to establish guidelines for safely and effectively managing an emergency event that may impact County personnel and property. The EAP describes the actions employees should take in case of a fire or other emergency. This EAP is applicable to all County Departments, employees, contractors, and visitors.

# Chapter 8: Fire Prevention & Portable Fire Extinguishers

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- PURPOSE
- To protect our employees and facilities from the dangers of fire, Clermont County has developed a fire prevention plan to reduce the risk of potential injuries, death and property damage. This plan's purpose is to identify and control fire hazards. This plan includes the use of portable fire extinguishers, when appropriate.

# Chapter 9: First Aid-CPR-AED

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- **PURPOSE**

- The purpose of this program is to comply with the PERRP/OSHA, Title 29 Code of Federal Regulations 1910.151, which requires trained first-aid providers at all workplaces of any size if there is no “infirmary, clinic or hospital in near proximity to the workplace which is used for the treatment of all injured employees”. These First-Aid providers should also be trained in CPR/AED and Bloodborne Pathogens protocol.
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- This program’s focus is to minimize negative outcomes of on the job injuries due to accidents, medical emergency or exposures.

### In the event of an apparent cardiac arrest:

- Assess scene for safety hazards such as electrical or chemical dangers; traffic; fire hazards including flammable gases from cooking or medical oxygen.
- Determine unresponsiveness of the victim.
- Dial 9-1-1** or instruct another individual to do so.
- Retrieve the AED or instruct another individual to do so.
- Begin cardiopulmonary resuscitation (CPR) while awaiting the AED.
- Upon arrival of the AED, turn it on, apply electrode pad to victim, and follow the AED voice prompts.
- Continue CPR and defibrillation according to the **AHA** guidelines until EMS arrive



# Chapter 12: Health and Hygiene

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- **PURPOSE**

- Personal cleanliness is important for preventing infection of wounds, but also in preventing skin diseases from contact with harmful substances. Clermont County will be required to provide for the general health and hygiene needs of its personnel.

# Chapter 12: Health and Hygiene

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- **PREVENTION**

- Chemicals, solvents or other substances that could create a health hazard due to ingestion or dermal exposure should never be used for cleaning the hands or skin.
- Solvents dissolve the natural protective oils from the skin and their use can cause painful and disabling skin problems.
- Adequate toilet and washing facilities will be provided in accordance with Federal and State requirements. County employees will be expected to help keep them clean and orderly. Hand washing with soap and water is encouraged.
- If you are sick, please be considerate of your fellow workers when coming in for work.
- Consider obtaining a flu shot annually.
- Be aware of your working environment. Be mindful of bedbugs, lice, ticks, fleas and other pests of infestation capability. If an exposure is suspected, contact your supervisor immediately. At the end of the work day it is recommended to do a clothing/body check prior to returning to the office or home.

# Chapter 12: Health and Hygiene

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- **Heat Disorders** – Sweating is how the body cools itself. When the air temperature rises, close to or above the body's normal temperature and the body cannot rid the excess heat by sweating, the core body temperature will rise and the heart rate increases. This can lead to many different types of heat disorders.
- **Cold Disorders** – During cold temperatures, your body is working to keep your core temperature warm. The longer you are exposed to the cold weather or wind-chill the cold will drive the skin's temperature and eventually the core temperature down. Extremities (hands, feet, arms, and legs) will start to lose blood flow first, and start to cool rapidly as the body is sending what heat it has to the core (chest and abdomen). The exposed extremities are now exposed to the different cold disorders.

# Chapter 19: Tailgate Safety Meetings

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- **PURPOSE**

- The purpose of the Tailgate Meetings Policy is to support discussions of interest, involving safety suggestions or questions developed during these discussions.

# Summary

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- The key to the success of a safety and health plan is to see it as a part of your business operation and to see it reflected in your day-to-day operations. As you implement your plan and incorporate it into your business culture, safety and health awareness will become second nature to you and your employees.

# Thank You: Questions???

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